

# Special Council Meeting Minutes | 17th July 2023

#### Disclaimer

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## SHIRE OF QUAIRADING

The Special Council Meeting minutes of meeting held on 17th July 2023 commencing at 6.00pm.

#### ITEM 1 OPENING & ANNOUNCEMENTS

The Shire President opened the Meeting at 6.00 pm.

"Before we start our meeting, I would like to acknowledge that we are meeting on Noongar/Ballardong land. We pay respect to the original custodians of the land...past, present and future. I welcome you all here today for this meeting."

#### ITEM 2 ATTENDANCE AND APOLOGIES

#### **Councillors**

Cr PD Smith Shire President

Cr TJ Stacey Deputy Shire President

Cr E Cheang Cr BR Cowcill Cr JC Hayes Cr JR Hippisley

#### **Council Officers**

Ms BJ Hadlow Executive Officer

#### **Observers/Visitor**

Nil

#### **Apologies**

Cr JN Haythornthwaite

**Leave of Absence Previously Granted** 

Cr JN Haythornthwaite

# ITEM 3 DECLARATIONS OF INTEREST

Nil



#### ITEM 4 CONFIDENTIAL ITEMS

The Meeting will be closed by Council Resolution to the public under Part 5 Division 2 Section 5.23(2)(a), (c) and (h) of the Local Government Act 1995 as the Items relates to : -

- (a) a matter affecting an employee or employees
- (c) a contract entered into, or which may be entered into, by the local government and which relates to a matter to be discussed at the meeting
- (h) such other matters as may be prescribed (consider regulations)

#### RESOLUTION: SCM 298-23/24

Moved: Cr JR Hippisley Seconded: Cr BR Cowcill

That Council close the meeting to the public at 6.02 pm to consider the confidential reports listed below in accordance with Section 5.23(2) of the Local Government Act 1995:

#### 4.1 Recruitment Process for the CEO

FOR: Crs PD Smith, TJ Stacey, E Cheang, BR Cowcill, JC Hayes and JR Hippisley

AGAINST: Nil

CARRIED 6/0

#### 4.1 Recruitment Process for the CEO

#### RESOLUTION: SCM 299-23/24

Moved: Cr JR Hippisley Seconded: Cr TJ Stacey

That Council:

1. Acknowledge the written notice of resignation as provided to Council on 12 July 2023 from Ms Nicole Gibbs, Chief Executive Officer, with a final working day being 11 October 2023.

FOR: Crs PD Smith, TJ Stacey, E Cheang, BR Cowcill, JC Hayes and JR Hippisley

AGAINST: Nil

CARRIED 6/0

RESOLUTION: SCM 300-23/24

Moved: Cr JR Hippisley Seconded: Cr E Cheang

2. Appoint Cr Smith, Cr Stacey, Cr Haythornthwaite, Cr Hayes and Cr Cowcill who will be the CEO Selection Advisory Panel, with Cr Peter Smith, Shire President to be the Presiding Member. Mr Wayne Davies, ex Shire President, be appointed as the independent advisor.

FOR: Crs PD Smith, TJ Stacey, E Cheang, BR Cowcill, JC Hayes and JR Hippisley

AGAINST: Nil

CARRIED 6/0

RESOLUTION: SCM 301-23/24

Moved: Cr TJ Stacey Seconded: Cr JC Hayes

3. Adopt the Terms of Reference for the CEO Recruitment and Advisory Panel as attached.

<u>FOR:</u> Crs PD Smith, TJ Stacey, E Cheang, BR Cowcill, JC Hayes and JR Hippisley

AGAINST: Nil

CARRIED 6/0

RESOLUTION: SCM 302-23/24

Moved: Cr JR Hippisley Seconded: Cr BR Cowcill

4. Review and amend the Position Description and Selection Criteria as attached, as per Schedule 2, Clause 5(2) of the *Local Government (Administration) Regulations 1996*.

<u>FOR:</u> Crs PD Smith, TJ Stacey, E Cheang, BR Cowcill, JC Hayes and JR Hippisley

AGAINST: Nil

CARRIED 6/0

RESOLUTION: SCM 303-23/24

Moved: Cr TJ Stacey Seconded: Cr JC Hayes

5. Direct the CEO to approach, as a matter of high priority, potential recruitment consultants for quotes, and an independent facilitator to assist with the recruitment of the CEO, for endorsement by council.

<u>FOR:</u> Crs PD Smith, TJ Stacey, E Cheang, BR Cowcill, JC Hayes and JR Hippisley

AGAINST: Nil

CARRIED 6/0

The above mentioned report/s were provided to Elected Members under separate cover. The report/s are not for publication.

RESOLUTION: SCM 304-23/24

Moved: Cr JC Hayes Seconded: Cr JR Hippisley

That the meeting be open to members of the public at 6.42 pm.

FOR: Crs PD Smith, TJ Stacey, E Cheang, BR Cowcill, JC Hayes and JR Hippisley

AGAINST: Nil

CARRIED 6/0

### **Public Reading of Resolution**

Should there be any members of the public in attendance at the re-opened Meeting, the Shire President is to read aloud the decisions made by Council while the Meeting was closed to the public.

#### ITEM 5 CLOSURE

There being no further business, the Chairperson closed the meeting at 6.43pm.